

Dessler Human Resource Management Chapter 14

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Employee Retention, Engagement, and Careers 1) Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?

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Human Resource Management, 15e (Dessler) Chapter 10

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Human Resource Management, 15e (Dessler) Chapter 12 Pay for Performance and Financial Incentives 1) Frederick Taylor referred to the tendency of employees to work at the slowest pace possible and to produce at the minimum acceptable level as _____. A) social loafing B) systematic soldiering C) work shifting D) group logrolling Answer: B

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Gary Dessler. Readers worldwide use Gary Dessler's Fundamentals of Human Resource Management, Human Resource Management, and Framework for Human Resource Management in a total of more than 10 languages and international editions, including Russian, Spanish, French, Arabic, Thai, Greek, and Chinese. Dr. Dessler's other books include Winning Commitment: How to Build and Keep a Competitive ...

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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance appraisal C) employee orientation D) organizational development

Human Resource Management, 15e (Dessler) Chapter 9 ...

Human Resource Management, 15e(Dessler) Chapter 8 Training and Developing Employees 1) On Alicia's first day of work at a software firm, she attended a meeting with the HR manager and other new employees. Alicia learned about employee benefits packages, personnel policies, and the structure of the company.

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Dessler & Huat (2009:37) stated that Human Resource Management (HRM) is the policy and practice on the “people” or HR of management that involves recruiting, selecting, training, compensating,... Dessler, Gary., Tan Chwee Huat., 2009.

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Human Resource Management, 15e (Dessler) Chapter 5 Personnel Planning and Recruiting 1) What is the first step in the recruitment and selection process? A) performing initial screening interviews B) building a pool of candidates C) performing candidate background checks D) deciding what positions to fill Answer: D

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Dessler Human Resource Management Chapter 5. Personnel Planning and Recruiting. STUDY. PLAY. Steps In Recruitment and Selection. 1. Decide what positions to fill, through workforce/personnel planning and forecasting. 2. Build a pool of candidates for these jobs, by recruiting internal or external candidates.

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Dessler Human Resource Management Chapter 11. Employee Compensation. Direct Financial Payments. Indirect financial

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payments. Aligned Reward Strategy. All forms of pay or rewards going to employees and arising fro.... Pay in the form of wages, salaries, incentives, commissions, a.... Pay in the form of financial benefits such as insurance.

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